

Addo Play Sustainable Business Policies

Chemicals Policy

Policy Vision

Addo Play strives to protect our customers, colleagues and supply chain workers through the responsible use of chemicals in our products and associated manufacturing processes.

The Policy

In addition to ensuring compliance with chemical legislation, including the UK and EU REACH Regulations and the control of Substances of Very High Concern (SVHCs), we will:

- Endeavour to have full transparency of chemicals used in our products and supply chain and take steps to control undesirable chemicals.
- Adopt a risk-based approach to identify products and manufacturing processes that are potentially high risk.
- Require our vendors to provide a comprehensive Bill of Substances for products incorporating chemicals and compounds.
- Aim to remove or substitute unregulated chemicals that are of concern in products and manufacturing processes.
- Promote the use of sustainable chemicals in our products and associated manufacturing processes.
- Support our vendors to improve chemical management processes and procedures.

Wood & Paper Policy

Policy Vision

Addo Play recognise the role we can play in protecting forests, and we aim to support sustainable forest management by sourcing wood and paper materials that comply with legal requirements and this policy.

The Policy

This policy applies to all Addo & ELC products and associated packaging made from or containing wood, wood fibre or paper, and includes goods purchased not for resale.

We will:

- Aim to ensure that wood and wood derived materials used for our products and packaging comply with one of the purchasing criteria:
 - Forest Stewardship Council® (FSC®) certification with full chain of custody throughout the supply chain.
 - Programme for the Endorsement of Forest Certification (PEFC™) certification with full chain of custody throughout the supply chain.
 - Verified as recycled or reused, including pre-consumer or post-consumer materials.
- Ensure all wood and wood-derived materials comply with the UK and EU Timber Regulations and Forest Law Enforcement Governance and Trade (FLEGT) Regulations.
- Regularly engage with our vendors to ensure they follow our requirements on responsible sourcing of wood and wood-derived materials.

Sustainable Packaging Policy

Policy Vision

We aim to minimise the amount of packaging we use and to maximise the use of reusable and recyclable materials in line with circular economy principles.

The Policy

We will:

- Avoid excessive packaging and minimise waste resulting from the use of our packaging.
- Maximise the use of verifiable reused and or recycled packaging materials wherever possible.
- Help our consumers reuse or recycle packaging by using materials that are widely reused or recycled and clearly mark packaging with an appropriate recycling label.
- Avoid to the use of mixed packaging materials that cannot be easily separated for recycling.
- Ensure all wood-derived packaging materials meet the requirements of our Wood & Paper Policy
- Minimise the use of single-use plastics through re-design of packaging or alternative materials.
- Where plastic packaging is used, ensure it is made from a widely recycled polymer, i.e., Polypropylene (PP), Polyethylene Terephthalate (PET); or Polyethylene (PE, HDPE, LDPE).
- Use packaging materials that present a low risk to human health and the environment.

Animal Welfare Policy

Policy Vision

Addo Play seeks to promote animal welfare.

The Policy

We will:

- not conduct animal testing on our products or on ingredients used in these products.
- not use animal-derived materials in our products, including fur, leather, feather and down.
- work to establish independent approval of our cosmetic products against an internationally recognised standard for cruelty free products.

ADDO PLAY LTD.

Anglo Office Park, White Lion Road, Amersham, HP7 9FB, UK
Head Office +44 (0) 1494 917250 • Email: hello@addoplay.com • www.addoplay.com
Company Registration No. 09438682

